

### **Innovation On-Site Health and Safety Policy Statement**

It is this company's intention that its work will be carried out in accordance with the relevant statutory provisions and all reasonably practicable measures taken to avoid risk to its employees or others who may be affected.

Mr A P Wren has overall responsibility for the implementation of the health and safety policy for the company and to ensure adequate time, money and other resources are provided to ensure that legal and policy obligations are met.

All employees are expected to co-operate with the company in carrying out this policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

The operation of this policy will be monitored by members of the management team of the company. To assist them in this respect, the company have appointed a Safety Consultant to visit sites and workplaces and to give advice on the requirements of the relevant statutory provisions and safety matters generally.

The Safety Consultant is Safety Services (UK) Limited – 0845 4025050.

This statement of company policy will be displayed prominently in the company offices.

The organisation and arrangements for implementing the policy will also be made readily available for reference by any employee, or third party as required.

A handwritten signature in black ink, appearing to be "APW".

**Signed:**

**Date: January 2025**

**Anthony P Wren - Managing Director**